

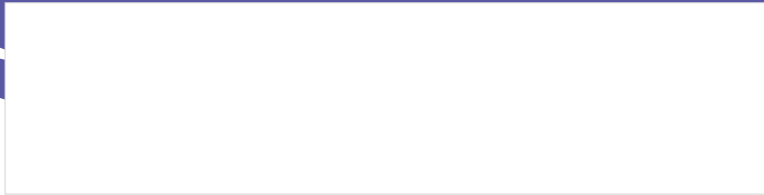
Dental and Vision Insurance



REQUIRED ACTION: You **MUST** complete the initial enrollment process.

HOW: Go to publix.org and log in to PASSport.

DEADLINE: 11:59 p.m. Eastern time on the date shown on PASSport.



PASSPORT IS YOUR ONE-STOP SHOP!

- Find plan and benefits details.
- Complete the enrollment process.
- Read important messages about your enrollment status.

DENTAL PLAN

PPO

- Preventive and diagnostic services covered at 100%
- Preventive and diagnostic services aren't counted toward the calendar year maximum benefit of \$2,000 per individual
- Orthodontic services covered at 50% after deductible, up to a lifetime maximum benefit of \$2,000 per individual
- More in-network dentists than the HMO in most areas

HMO

- No calendar year deductible or maximum benefit
- \$0 office visit copay
- Fixed copays for covered basic, major, orthodontic and specialist services (prior authorization from the insurance company is required for orthodontic and specialist services)
- Fewer in-network dentists than the PPO in exchange for a lower payroll deduction

VISION PLAN

- \$10 eye exam at in-network provider
- \$15 copay for most standard eyeglass lenses
- Frame allowance and discount
- Contact lens allowance
- LASIK discount



IS YOUR DOCTOR IN NETWORK?

Check our provider lists to make sure your dental and vision doctors are in our networks.

HOW TO ENROLL

1. Go to publix.org and log in to PASSport.
2. Open your message from Benefits.
3. Click Enroll now.
4. Follow the on-screen enrollment instructions.
5. Check your PASSport messages for enrollment status.

ENROLLING YOUR SPOUSE OR CHILDREN

- Gather your legal documents, such as a copy of your child's certified birth certificate or adoption papers, or your certified marriage certificate.
- Follow the on-screen enrollment instructions to add your spouse or children.
- Legal documents must be submitted through PASSport to group benefits no later than 30 days after you complete the enrollment process.

PAYING FOR YOUR COVERAGE

- Your dental and vision insurance costs are automatically deducted from your pay before your taxes are taken out. This means you pay less taxes.
- If you miss more than two payroll deductions, we'll send a bill to your home address as shown on PASSport.

ID CARDS

- Dental cards will be mailed to you, or you can access or print your ID cards from the UnitedHealthcare website.
- ID cards are not issued or needed for the vision plan.

SAVE TIME, TREES AND MONEY!

It's easy! Choose to go paperless when you complete the enrollment process.

QUESTIONS?

If you have questions or want to request a paper copy of a Summary of Benefits and Coverage, call group benefits at (863) 688-7407, ext. 52280, or outside the Lakeland calling area, 1-800-741-4332 (toll-free).

The information in this communication is intended to assist associates in understanding Publix's benefits. It is not intended to provide all of the provisions of the plans and all of the possible fact situations that may occur. Therefore, in case of any conflict between the content of this communication and the content of the plans themselves, the terms of the plans and the Certificates of Insurance as issued to Publix control. Review the plan information posted on PASSport for full details.



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